

A student technician in a light blue shirt is working on a large, complex engine in a workshop. The engine is mounted on a blue stand. The technician is focused on the task, with his hands near the engine's components. The background shows various workshop equipment and tools, including a yellow crane and a blue machine. The entire image has a green tint.

Student Technician **INFO PACKET**



MIDWEST
MACHINERY CO



Welcome to Midwest Machinery

Midwest Machinery is committed to employee development and the belief that education is a lifelong process that enhances work performance and increases career mobility within the organization. We understand your time is valuable so we are humbled you are taking the time to learn how we can partner together to grow your future.

In this packet you will find information about Midwest Machinery, how to apply, and education opportunities.

We look forward to speaking with you!

Midwest Machinery Co.

**Join Our Mission To Empower And Support
The Farmers In All Of Us.**

Table of Contents

WELCOME.....	4
ABOUT MIDWEST MACHINERY CO.....	6
MIDWEST MACHINERY EMPLOYMENT	7
EDUCATION OPPORTUNITIES.....	8
NORTH DAKOTA STATE COLLEGE OF SCIENCE.....	10
NORTHEAST IOWA COMMUNITY COLLEGE	14
HOW TO APPLY FOR AN INTERNSHIP	17





About Midwest Machinery

Midwest Machinery Co. (MMC) is a fast-growing, family-owned John Deere dealership with 29 locations throughout Minnesota and western Wisconsin.

MMC understands its continued success is dependent on its people - finding the best, growing the skills of current employees, and providing opportunities for career achievement for everyone in the organization.

Our Values

KEEP IT SMALL-TOWN.

We approach our work with family and the local community in mind. We strive to stay humble, sincere, and relational in all that we do.

GET THE JOB DONE. HAVE FUN DOING IT.

When it's time to work-we work. When we're done-we call it a day and we enjoy our family and friends.

SAY WHAT YOU MEAN. MEAN WHAT YOU SAY.

As a team we always strive to be respectful and communicate with transparency. We consider our word to be our bond.

OWN YOUR WORK.

We take ownership of our work in everything from our mistakes to our successes, and we never pass the buck. We always look for opportunities to grow and to better ourselves and others around us.

Midwest Machinery Employment

We're committed to a highly competitive pay system, an outstanding benefits package, ongoing skill and knowledge development, and personal growth for every employee. MMC provides a unique work environment - one where everyone can have a positive impact on the company, our customers, and each other.

While committed to growth, it is not at the expense of workplace quality or relationships. We offer a close, family-like feel where all employees can thrive.

- **Compensation** | Competitive pay with incentives to earn even more
- **Healthcare and Wellness** | Variety of healthcare choices with a free individual medical plan option along with dental, vision, paid life insurance, disability coverage, and more!
- **Retirement** | Company plans offered for all eligible employees
- **Training** | Numerous opportunities for all employees
- **Annual Tool Allowance** | Up to \$1,000 to replace personal tools or work boots
- **Paid Time Off** | Along with bereavement and jury duty pay
- **Volunteer Hours** | To support employees engaged in their community
- **Employee Discounts** | For products and service at the dealership
- **Manager's Club** | Recognition for employees that have been with MMC for 25+ years
- **MMCVIPP** | Monthly peer-nominated award presented to an employee who goes above and beyond in their role while upholding MMC's values.
- **Education Reimbursement Program** | Expenses are reimbursed in equal amounts each pay period up to the IRS maximum allowed.
 - 100% cost of tuition
 - 100% cost of books
 - 100% cost of mandatory fees
 - 100% cost of on-campus housing fees and meal plans
 - Up to \$7,500 toward required tools

To lean more, talk to your local MMC dealership or contact
Human Resources at HR@mmcjd.com or 320.252.2010

Education Opportunities

John Deere Ag Tech Program

The John Deere Ag Tech Program earns you a two-year associate's degree. The program balances classroom theory, hands-on lab work, and a paid internship at Midwest Machinery. You'll cover John Deere diesel engines, powertrains, hydraulics, and machine set-up systems in-depth. You'll become proficient with high-tech electronics, computer diagnostics, and proprietary John Deere systems.

Local schools with this program are North Dakota State College of Science and Northeast Iowa Community College – information about these programs is included here.

General Diesel Programs

We welcome students who are interested in general diesel programs at other accredited schools as well, including:

- Alexandria Technical and Community College
- Central Lakes College
- Dakota County Technical College
- Hennepin Technical College
- MN State Community & Technical College
- Northwood Technical College
- Ridgewater College
- Riverland Community College
- St. Cloud Technical and Community College
- South Central College
- Southeast Technical College
- Southwest Tech
- And many more!



NORTH DAKOTA STATE COLLEGE OF SCIENCE

800 Sixth St. N. Wahpeton, ND 58076 | 800.342.4325 | www.ndscs.edu

About North Dakota State College of Science

The North Dakota State College of Science is a comprehensive, associate degree-granting college founded on a tradition of quality and integrity. We deliver learner-focused education through a unique and evolving collegiate experience. Using innovative delivery strategies, NDSCS anticipates and responds to statewide and regional needs by providing access to occupational/technical programs, transfer programs, and workforce training.

Mission Statement

NDSCS: The Science of Learning by Doing.

Vision Statement

NDSCS will be the leader in delivering comprehensive technical education in partnership with industry and community while fostering a dynamic learning environment to empower students' success in today's ever-changing world.

Values

BELONGING

- We believe in creating an inclusive and supportive college community. We strive to ensure that all community members feel safe, supported, welcome, and comfortable sharing their thoughts, ideas, and concerns.
- We recognize the importance of building relationships and understand that they are the foundation of a thriving community.
- We foster a continuous learning, respect, and trust culture where everyone's unique perspectives and contributions are valued and embraced.

INTEGRITY

- We are committed to upholding a powerful sense of ethical principles and moral values in all that we do.
- We believe in conducting ourselves with honesty, accountability, transparency, professionalism, and fairness.
- We strive to create a culture where compassion and kindness are not only valued but actively practiced.

GRIT

- We commit to embodying resilience, passion, and positivity when faced with challenges, knowing they are opportunities for growth and development.
- We are dedicated to working hard and persevering in pursuing bold goals, pushing the boundaries of what is possible.
- We believe our innovation and resourcefulness drive us to continuously seek new ways to serve our students and adapt to the evolving needs of education.

Housing Accommodations

All first-year students are required to live on campus, unless the student meets an approved exemption outlined in NDSCS’s On-Campus Living Policy.

- Residence Halls – ndscs.edu/wildcat-life/residential-life/residence-halls/
- Apartments – ndscs.edu/wildcat-life/residential-life/apartments/

Admission Requirements for John Deere Tech Program

- Complete an application for admission at **ndscs.edu/apply**
- Secure a John Deere dealer sponsor – start by completing an internship application via **mmcjd.com/careers**

Contact Information

For more information or questions regarding the program, contact:

NDSCS Admissions

NDSCS.Admissions@ndscs.edu
Toll Free: 800.342.4325 ext. 2521
Local: 701.671.2521

Midwest Machinery Co.

Human Resources
HR@mmcjd.com
320.252.2010

Tyler Slettedahl

Program Coordinator, NDSCS
Tyler.slettedahl@ndscs.edu
701.671.2726

Marv Hoffman

Service Intern Coordinator, MMC
Mhoffman@mmcjd.com
320.815.3671

Cliff Howey

JD Tech Instructor, NDSCS
Clifford.howey@ndscs.edu
701.671.2213

NDSCS John Deere Tech Program Courses

*Class schedule may change without notice.

Course		Crs
1st Year – Summer Semester		
JDAT 105	Supervised Occupational Experience I @ Dealership	2
1st Year – Fall Semester		
JDAT 106	JD Time Service Management	2
JDAT 165	Intro to JD Hydraulic Systems	4
MATH 120	Basic Math I	2
DTEC 101	Science of Success	1
DTEC 115	Intro to Light & Medium Duty Engines	4
JDAT 155	Intro to Electrical/Electronics	4
1st Year – Spring Semester		
JDAT 215	JD Engine Rebuild	6
MATH 123	Basic Math II	2
ENGL 105	Technical Communications	3
JDAT 110	Supervised Occupational Experience II @ Dealership	5
2nd Year – Summer Semester		
JDAT 225	JD Powertrains	7
HPER	Elective	2
2nd Year – Fall Semester		
JDAT 255	JD Electrical/Electronic	5
JDAT 116	JD Equipment Operation & Adjustment	4
MATH 125	Basic Mathematics III	2
JDAT 114	Supervised Occupational Experience III @ Dealership	5
2nd Year – Spring Semester		
DTEC 109	Air Conditioning for Diesel Technology	2
MFGT 110	Industrial Shop Practices	2
CIS 101	Computer Literacy	2
PSYC 100	Human Relations in Organizations	2
JDAT 265	JD Tractor Hydraulic Systems Diagnosis	5
JDAT 260	Into to Ag Management Solutions (AMS)	3



About Northeast Iowa Community College

Northeast Iowa Community College (NICC) serves eight counties in northeast Iowa and surrounding areas. Offering academic programs of study in a variety of disciplines, in addition to online and blended learning, customized business and industry training, short-term certification options and adult education and literacy, the College is committed to affordable, high-quality education and training to ensure the growth and vitality of northeast Iowa.

Mission Statement

Northeast Iowa Community College empowers learners and strengthens communities through accessible, high-quality, innovative education and training.

Vision Statement

Northeast Iowa Community College will lead with intention and be forward-thinking in shaping and delivering education and workforce solutions.

Values

RESPECT

We value diverse perspectives and demonstrate consideration for one another, fostering trust, collaboration and accountability.

INNOVATE

We embrace creative solutions and forward-thinking strategies to excel in a changing world.

SERVE

We listen and engage across our College and community, addressing needs and expectations while committing to sustainability in environmental, social and economic practices.

ENGAGE

We prioritize clarity and open communication to build trust and foster meaningful connections.

Housing Accommodations

Students have a variety of housing options available near campus and throughout the communities. Local businesses share rental information to assist with the housing search in addition to the option of living in the residence halls at Luther College — just a short 15-minute commute to Calmar campus. To learn more, visit nicc.edu/campus-life/housing.

Admission Requirements for John Deere Tech Program

- Complete an application for admission at nicc.edu/admissions/apply/
- Secure a John Deere dealer sponsor – start by completing an internship application via mmcjd.com/careers

Contact Information

For more information or questions regarding the program, contact:

NICC Admissions

admissions@nicc.edu
844.642.2338 ext. 2702

Duane Bouska

JD Tech Instructor, NICC
bouskad@nicc.edu
844.642.2338 ext. 1385

Neil Grube

JD Tech Instructor, NICC
gruben@nicc.edu
844.642.2338 ext. 1392

Matt Johnson

JD Tech Instructor, NICC
johnsonma@nicc.edu
844.642.2338 ext. 1289

Rodney Necker

JD Tech Instructor, NICC
neckerr@nicc.edu
844.642.2338 ext. 1386

Midwest Machinery Co.

Human Resources
HR@mmcjd.com
320.252.2010

Marcy Sheridan

Service Intern Coordinator, MMC
Msheridan@mmcjd.com
507.259.4078

NICC John Deere Tech Program Courses

Course Name		Crs
1st Year – Fall Semester		
AGM 531	JD AMS/Implement Technology	3.5
AGM 532	JD Fundamentals & Safety	3.5
AGM 534	JD Hydraulics I	3.5
AGM 536	JD Electrical/Electronics I	3.5
ENG 105	Composition I <i>OR</i>	
COM 723	Workplace Communications	3
SDV 179	The College Experience	3
1st Year – Spring Semester		
AGM 543	JD Combines	4
AGM 807	JD Internship I @ Dealership	8
1st Year – Summer Semester		
AGM 516	JD Heating & Air Conditioning	2
AGM 535	JD Hydraulics II	3.5
AGM 538	JD Power Train	5.5
PSY 111	Intro to Psychology <i>OR</i>	
PSY 112	Psychology of Human Relations	3
2nd Year – Fall Semester		
AGM 544	JD Consumer Products/Engines	4
AGM 808	JD Internship II @ Dealership	8
2nd Year – Spring Semester		
AGM 504	JD Welding	1
AGM 537	JD Electrical/Electronics II	3.5
AGM 540	JD Diesel Engines	3.5
AGM 541	JD Diesel & Fuel Systems/Tractor Performance	3.5
AGM 542	JD Information Technology	3.5
SPC 112	Public Speaking	3
	Math/Science Elective	3

How to Apply for an Internship

A paid internship at Midwest Machinery is where all your classroom time comes together. At Midwest Machinery, you will learn from experienced service technicians and assist real customers. You'll put all you know about diesel engines, powertrains, electronics, and diagnostics to work. You'll learn you really can fix a machine with a laptop as well as a wrench. And you'll discover how your skills affect everyone you come into contact with, from customers to coworkers.

Are you ready to grow your career? Apply for an internship today!
mmcjd.com/careers

Questions about the Technician Internship with Midwest Machinery?

Feel free to contact:

Midwest Machinery Co. Human Resources HR@mmcjd.com 320.252.2010	Marv Hoffman Service Intern Coordinator, MMC Mhoffman@mmcjd.com 320.815.3671
Kurt Krueger Service Intern Coordinator, MMC Kkrueger@mmcjd.com 715.781.0940	Marcy Sheridan Service Intern Coordinator, MMC Msheridan@mmcjd.com 507.259.4078